



ONE WATERFOWL WAY • MEMPHIS, TENNESSEE 38120-2351 • (901) 758-3825 • FAX (901) 758-3850 • [www.ducks.org](http://www.ducks.org)

## **Regional Biologist - Intermountain West Rancho Cordova, CA**

The Western Regional Office of Ducks Unlimited, Inc. (DU) in Rancho Cordova, CA is soliciting resumes for an experienced Regional Biologist in California, specific location TBD. The incumbent will become part of a team responsible for conserving, enhancing, and restoring wetlands and associated habitats in California and Nevada's Intermountain West region.

### **Qualifications**

Candidates must have at a minimum, a Bachelor of Science degree in a natural resources field. An advanced degree is desirable. Applicants must have at least five years of relevant experience. Applicants must have a working knowledge of wetland ecology; waterfowl, shorebird, and water bird biology; and state and federal wetland conservation programs, policies, and laws. Demonstrated experience with various state and federal regulatory requirements (e.g., California Environmental Quality Act, National Environmental Policy Act, and Clean Water Act) as they relate to wetland restoration and enhancement is beneficial. Excellent written and oral communication skills and the ability to use personal computers are required. Proven proposal/grant writing skills, project management capabilities, and wetland restoration and enhancement experience are desired. Familiarity with the Intermountain West's biological resources, local and regional environmental issues, and private and public stakeholders is beneficial.

### **Duties and Responsibilities**

Incumbent's duties and responsibilities will include initiating and managing/delivering wetland enhancement and restoration projects; representing DU at wetland conservation venues; providing technical support to DU's land protection program; and other conservation activities. Project initiation duties include identifying potential projects, developing/maintaining relationships with public and private landowners and agencies that may partner with DU to enhance and restore wetlands, and identifying and securing funding for project work.

Project management/delivery duties include coordinating with landowners and other stakeholders, DU engineering staff, consultants, and permitting agencies to ensure timely and on-budget delivery of projects. Negotiation of project agreements, report writing, budget management, biological technical assistance, and entering project tracking data in DU's business information system would also be required.

The Regional Biologist will write and submit proposals to various agencies, foundations, and other funding sources to secure project funds. Incumbent will also establish and maintain relationships with key DU volunteers and development staff and provide DU management with timely communication on project work and issues in the area.

To apply, please send cover letter and resume to:

**Debby Jones, Executive Assistant**

DU Western Regional Office  
3074 Gold Canal Drive  
Rancho Cordova, CA 95670  
[djones@ducks.org](mailto:djones@ducks.org)

**Position will be open until filled.**

### DUCKS UNLIMITED, INC. IS AN EQUAL OPPORTUNITY EMPLOYER

It is the policy of Ducks Unlimited, Inc. to afford equal employment opportunity to all qualified persons regardless of race, color, religion, gender, national origin, military status, disability, age, or genetic information except where age or gender is a bona fide occupational qualification as allowed by the Civil Rights Act of 1964.